

INSTITUTE OF PHARMACY AND RESEARCH

Anjangaon Bari Road, Badnera, Amravati.

BEST PRACTICES 2022-23

Best Practice 01:

1. Title of the Practice:

Teachers training Program:

2. Goals:

- a. To inspire, motivate, and excite teachers.
- b. To help teachers to better inspire, motivate, and excite students.
- c. To enable teachers to interact with other teachers and scientists.
- d. To broaden teachers' general knowledge of the field.
- e. To enable teachers to experience different teaching methods.
- f. To provide teachers with resources that can be used in a classroom.
- g. To enable teachers to learn about different teaching methods.
- h. To enable teachers to learn about the discoveries in the field.
- i. To develop self-confidence in the teachers.

3. The Context:

It is a common knowledge that the academic and professional standards of teachers constitute a critical component of the essential learning conditions for achieving the educational goals of a nation. The focus of teacher preparation had to shift from training to education if it had to make a positive influence on the quality of curriculum transaction in classrooms and thereby pupil learning and larger social transformation. The aspects that need greater emphasis are; the main focus of teacher is to shift from training to education. If it will make a positive influence on the quality of curriculum transactions in classrooms, then it will pupil learning & larger social transformation.

- The length of academic preparation,
- The level and quality of subject matter knowledge,
- The repertoire of pedagogical skills that teachers possess to meet the needs of diverse learning situations,
- The degree of commitment to the profession,
- Sensitivity to contemporary issues and problems and
- The level of motivation.
- This is not possible if teacher preparation focused only on training. Holistic teacher building is necessary and therefore teacher education needed more emphasis than mere training.

4. The Practice:

Faculty of the institute should attend the faculty training programme, these programme organized by the various government and private institutions. Various types of the faculty training programme are available for the faculties, such as Short Term Training Programme (STTP), Faculty Development Programme (FDP), One day National-International Seminar, One Day National-International Webinar, MOOCs and Workshops etc. Faculty of the institute should registered for various training session by the offline as well as online mode and also registered on SWAYAM , NDLI portals.

Principal of the institute are encourages to join various types of the Faculty Training Programmes. It will provide of subject knowledge, Pedagogical knowledge, update to the academic information, learn advanced teaching practices for the students and increase personal and professional growth.

5. Evidence of Success:

Faculty Training Programme raises the performance of the faculty in the institute. It gathered subject information, teaching skills, pedagogical knowledge and it's all information implemented in institute for teaching and related academic work. Each year new faculty training programme are designed and faculty of the institute join as per subject and related to the academic work

List of the Teachers Training Programme are given below:-

6. Problems encountered and resources required:

Sometimes Teachers Training Program are scheduled in the mid of the academic work that's why every faculty cannot be attained the training programme. Teachers Training Programme is more feasible, everyone can be easily reach and attained. To gathered the information about subjects and other related academic information for the personal and professional growth. Online webinar facility is more convenient than the offline Teachers Training Programme.


(Prof.) Dr. S. J. Dighade
Principal

Best Practice 02:

1. Title of the Practice:

Guest Lecture for the Students & Faculties

2. Objectives:

- a. To learn from a different perspective and more effectively.
- b. To get current industry insight.
- c. Students get to interact with successful alumni.
- d. Getting to know insights about particular niches.
- e. It breaks monotony and sparks interest in the subject.
- f. To get specific career questions answers.
- g. Open opportunities for collaborations and internships.

3. The context:

The World of Education is changing tremendously, owing to modern requirements and much-needed changes. Conventional methods of Education need to be changed to adapt the current conditions that are way different from the requirements about a decade or two ago. Attention span and the way of grasping knowledge for students have also been changing for some time now. One of the most effective and evergreen methods in Education Institutions is Guest lectures.

4. The Practice:

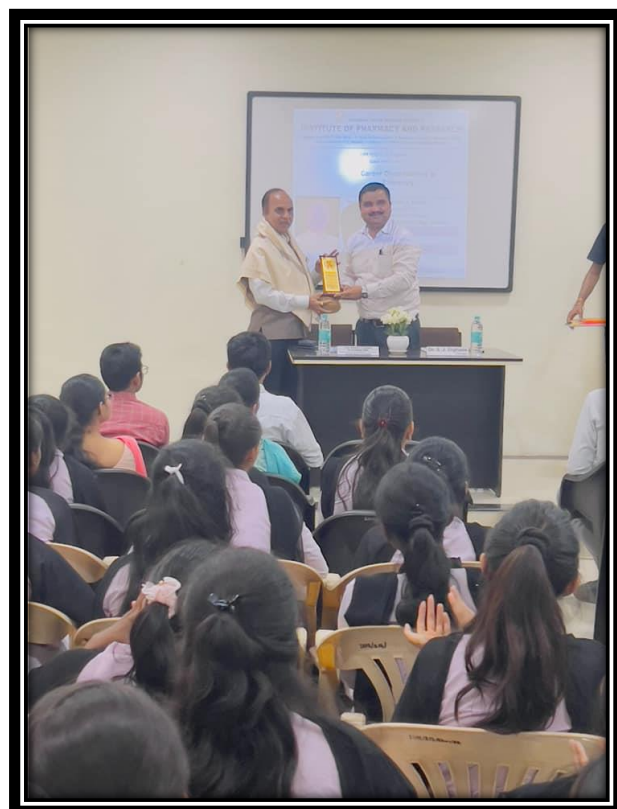
Institutes regularly arranged guest lectures on the various topics such as Pharmaceutical Industry, Research & Development, Personality Development, Current Pharma Scenario, Successful Alumni Stories, Pharmaceutical Opportunities & Career Directions, Specialist Talk, and Industrial Expert Talk. To provide the open space for the students questions about the actual problems in the Professional life and better solution are provided to the students. Industrial Experts are gives great information about the Current Industrial Scenario, Opportunities, Required Skill for the industrial working conditions.

5. Evidence of Success:

Guest lectures have innumerable benefits and can help students learn from a different perspective and more effectively. Especially in Industrial Opportunities, students need to taste the experience of the industrial world. One professor cannot provide knowledge and guidance about everything's in the business world and industry professional. Various perspective gives insights to students & Students get the solutions about the Pharma Opportunities in future, one direction to the student's better future.



Guest lecture on "Career Opportunities in Research and Development" by Mr. Pankaj Kalpande, Senior Research Associate, Macleods Pharmaceuticals Ltd., Mumbai on 21 March 2023.



Guest lecture of Prof. Shrikant V. Kalikar Sir on Career opportunities in Pharmacy on 4 March 2023. Prof. Shrikant Kalikar sir explained various opportunities for students in Pharma sector. He elaborated on various entrepreneurship opportunities related to Pharma field and motivated students to make their career choice as per their interests.

6. Problems encountered & resources required:

Due to busy schedule of the students and academic sessions, it can be arranged in limited number of the guest lectures. In semester pattern courses there is less time for the completion of the syllabus.



(Prof.) Dr. S. J. Dighade
Principal